

## Call for Florida AUSAs: Pay Update

### Board of Directors

Steven B. Wasserman  
*President*  
(DC)

Adam E. Hanna  
*Vice President*  
(S.D. IL)

Mark Vincent  
*Treasurer*  
(UT)

Karen Escobar  
*Secretary*  
(E.D. CA)

Kevan Cleary  
(E.D. NY)

Joseph Koehler  
(AZ)

Melanie Speight  
(E.D. NY)

Tonya Goodman  
(E.D. PN)

Keith Hollingshead-Cook  
(E.D. TN)

NAAUSA remains steadfast in our advocacy for equal pay for AUSAs. The pay inequity between Main Justice attorneys and AUSAs continues to diminish morale, fuel a brain drain of experienced AUSAs out of USAOs, and undermines USAOs ability to recruit and retain diverse AUSAs.

Most recently, NAAUSA learned that the Department is nearing completion of a study on pay inequity. NAAUSA is proud to say that a major impetus for this study was a congressional inquiry on the topic which was, in part, prompted by NAAUSA's tireless advocacy to lawmakers on this topic.

NAAUSA is requesting a meeting with the Department to review the methodology of the study and discuss its findings.

Additionally, NAAUSA recently met with a Florida lawmaker's office who is interested in a legislative solution to the pay inequity. We discussed the pay disparity's impact on recruitment and retention within USAOs and specific options for legislation to permanently remove the disparity. The lawmaker's office specifically requested to hear from AUSAs in Florida about the impact of pay challenges on USAOs in Florida.

***Therefore, NAAUSA is requesting members in the State of Florida who would be willing to speak with their representative's office about this issue connect with the legislative affairs team in order to do so.***

We kindly ask that you email NAAUSA's Washington Representative Jason Briefel at [jbriefel@shawbransford.com](mailto:jbriefel@shawbransford.com) to arrange the best path forward for you to communicate with your representative personally and professionally.

We acknowledge that many members may be hesitant to speak out about the impact of the pay disparity but be assured that NAAUSA will take every precaution to protect your identity and guide you through this process. To that end, we highly encourage you to reach out to Jason using your *non-DOJ email during your personal time, not during work hours.*

### Executive Director

Kelly Reyes

### Washington Reps.

Jason Briefel

### Counsel

Debra Roth